Who Are We?

Welcome to JAG-ONE Physical Therapy

JAG-ONE Physical Therapy is a comprehensive physical and occupational therapy company located throughout New Jersey, Manhattan, Westchester, Staten Island, Brooklyn, Queens, Long Island, Rockland, and Pennsylvania. Our multi-specialty staff has been serving the Tri-State area for over 20 years and has developed a unique, care first model of rehabilitation delivering high quality clinical outcomes for our patients.

About JAG-ONE

OUR MISSION: To improve the Physical Health, Fitness and Quality of Life of our patients by treating and educating them with the highest quality of Physical and Occupational Therapy services. We treat every patient as part of the JAG-ONE Physical Therapy family with the same skill and competence we would use with one of our loved ones.

Richard Bodian
PT, CERT MDT
Chief Clinical Officer

John Gallucci Jr.
MS, ATC, PT, DPT
Chief Executive Officer

Diane O'Friel
Chief Operating Officer

Partnerships + Awards

Suburban Essex Best of Essex 2018

EY Entrepreneur Of The Year® 2017 Award Winner

SmartCEO's Future 50 Awards Winner

Dime Best of Brooklyn — Presented by Dime Community Bank — bestofbk.com — 2020

America's Fastest-Growing Private Companies — Inc. 5000

Morris Essex Health & Life Magazine 2019 Winner — Readers' Choice Awards

The most awarded physical therapy company in the Tri-State Area, JAG-ONE Physical Therapy has been highlighted as the "*Gold Standard*" of physical therapy care. Awards and accolades include:

- ✓ 2022 Inc. 5000 IIst
- ✓ 2021 Inc. 5000 Regionals: NY Metro List
- ✓ 2020 NJBIZ Top 50 Fastest Growing Companies List (#3)
- ✓ 2020 Inc. 5000 List: #1407
- ✓ 2020 Dime Best of Brooklyn Winner
- ✓ 2020 ROI-NJ Champions of the C-Suite Winner
- ✓ 2019, 2018, 2017, 2016 Morris/Essex Health & Life Magazine Reader's Choice Award Winner
- ✓ 2019 APTANJ Distinguished Professional Award
- ✓ 2018 Ernst & Young Entrepreneur of the Year, Judge
- ✓ 2018 Person of the Year, Dominican College
- ✓ 2017 Ernst & Young Entrepreneur of the Year Award Winner
- ✓ 2017 NJBIZ Top 250 Privately Held Companies
- ✓ 2017, 2016 SmartCEO Magazine Future 50 Award Winner
- ✓ 2017 Morris County Chamber of Commerce Leader in Business Award
- ✓ 2017 West Orange Chamber of Commerce Business of the Year
- ✓ 2016 Ernst and Young Entrepreneur of the Year Finalist
- ✓ 2016 "20 People to Watch in Health" by 201 Magazine
- ✓ 2016 NJBiz Healthcare Heroes Education Hero Award Winner
- ✓ 2016 American Physical Therapy Association of NJ Community Service Award Winner

Official Physical Therapy Provider For:

Recently Featured On:

Benefits

Medical Insurance - Medical and Rx coverage available for full-time employees and their families through the national Cigna PPO Access network and is administered by Insurance Administrators of America

Dental Insurance – Guardian Dental PPO plan

Vision Insurance - VSP or Davis plan options

Life Insurance – JAG-ONE Physical Therapy provides all benefit eligible employees with a $10,000.00 Life Insurance benefit. This benefit is provided at no cost to employees.

Supplemental Life Insurance – Employees can elect additional Life Insurance options for themselves or family members. This benefit is offered through Unum.

Short & Long Term Disability – Employees have the option of enrolling in Guardian Short Term or Long Term Disability programs

Ancillary Benefits – Critical Illness, Accident or Hospital Indemnity insurance. These plans are administered by Guardian.

Pet Insurance - Offered by MetLife

Home & Auto Insurance - Discount available through Farmers Insurance

401(K) Plan - Fidelity Investments

EMPLOYEE DISCOUNTS

✓ Tuition Discounts
- Caldwell University
- Kean University
- Berkeley College
- Seton Hall University

✓ Childcare Discounts
- The Learning Experience

✓ Corporate Programs
- TicketsatWork
- LifeMart

CALDWELL UNIVERSITY

KEAN UNIVERSITY

Berkeley College®

SETON HALL UNIVERSITY 1856

Referral Program

If an employee refers a Physical Therapist or Occupational Therapist with less than 1 year of experience, the Company will compensate the referring employee with a **$1,000** bonus.

If an employee refers a Physical Therapist or Occupational Therapist with more than 1 year of experience, the Company will compensate the referring employee with a **$2,000** bonus.

The employee referral bonus will be paid out to the employee if the newly hired Physical Therapist or Occupational Therapist passed their licensed exam, completes 6 months of employment, and is in good standing with the company.

CLINICAL

Aide → Physical Therapist Assistant/ Certified Occupational Therapy Assistant → Physical Therapist/ Occupational Therapist → Clinical Director → Regional Clinical Director

TEAM-BASED CARE MODEL

At JAG-ONE Physical Therapy, our vision is to be the Tri-States Area's leading rehabilitation provider and the preferred workplace throughout New York, New Jersey, and Pennsylvania. Our family-oriented atmosphere provides our employees with countless resources, opportunity for growth and development, and comprehensive benefits. Our team approach has proven to be rewarding to both our staff and patients, fostering strong colleague relationships for the main goal of providing the highest quality of care resulting in the best clinical outcomes. We remain fully invested in the growth of our staff.

REAL EMPLOYEES. REAL STORIES.

Andrew Atalla PT, DPT

My decision to become a physical therapist was made certain after working alongside John A. Gallucci (CEO of JAG-ONE). I began my tenure with JAG-ONE in November 2006 as a PT aide while working towards my BS degree. I graduated from Rutgers University with my BS, Essex County College with my PTA, and Mercy College with my DPT. I became a staff PT at JAG-ONE West Orange, then was promoted to Clinical Director, and now currently Regional Clinical Director overseeing several clinics. Throughout my time at JAG-ONE, I have viewed the field of physical therapy as a calling and a lifestyle choice, rather than just a career. This is due in large part to the culture here at JAG-ONE which has allowed me to grow and reach my personal, professional, and financial goals.

Craig Menezes PT, DPT

I was first introduced to JAG-ONE in 2005, as a patient then followed as a student physical therapist. Post-graduation I was offered a position as a Staff Therapist for which I was blessed to be able to quickly move up the ladder as I am now the Regional Clinical Director. JAG-ONE is an easy choice for me due to the tremendous amount of growth opportunities that are offered as well as the constant mentorship as I continue to climb the ranks. I love that my supervisors create a collaborative atmosphere for my ideas that I present thus showing me that no matter where you are that your concerns are heard. I love being able to mentor new clinicians that come in both from a clinical standpoint but also from a human standpoint. Creating a positive experience for everyone that walks through our doors is my ultimate goal while ensuring that we maintain a happy and healthy staff.

Samantha Jensen PT, DPT

I first crossed paths with JAG-ONE back in 2010 when I was a patient in West Orange. While I was there, I was inspired by the energy, ability to help patients get back to their daily lives, and the sense of family to not only become a physical therapist but become a JAG-ONE physical therapist. I volunteered the following summer to get a better understanding of the physical therapy field. I worked as an Aide and in Community Outreach on and off until I graduated PT school and was hired as a staff physical therapist at the Holmdel clinic. I was then promoted to Clinical Director of the Toms River office. I am thankful every day that I was sent to JAG-ONE Physical Therapy back in 2010 as a patient because it has helped shape my life and allowed me to work for a company that encourages growth and success for their employees and patients.

Mentorship Program

- ✓ Gradual ramp up of scheduling for the first 2 months of starting
- ✓ Weekly check-ins with assigned in-house mentor for 8 weeks
- ✓ Lecture series offered 6 times a year dedicated to anatomical review, that highlights differential diagnosis, manual treatments, current research backed exercises and management of cases
- ✓ Symposiums directed towards the young therapist in the outpatient setting
- ✓ Access to current literature and evidence-based resources for common conditions
- ✓ Opportunities for continuing education throughout the year within the company
- ✓ Personal meetings with the Clinical Education Team

Spearheading the mentorship program are Directors of Clinical Education Jonathan Elias PT, DPT, OCS and Kristy Racz PT, DPT, OCS. Both Jon and Kristy have been in practice in the outpatient physical Therapy setting for over a decade

Kristy Racz PT, DPT, OCS - Director of Clinical Education

Kristy has interests in a fitness forward approach to treatments, vestibular and concussion rehabilitation, expertise in post-operative protocols and treatments, advanced knowledge of mobilizations and manipulations and is BFR, Graston, and Kinesiotaping certified.

Jonathan Elias PT, DPT, OCS – Director of Clinical Education

Jonathan Elias graduated from SUNY Downstate Medical Center in 2013 and began his career in outpatient orthopedic practice. In 2017, Jonathan became a Board Certified Orthopedic Specialist. Jonathan is now an adjunct professor at the College of Staten Island's Physical Therapy Program, with focus on orthopedic practice and modalities. Other practice interests include: Differential Diagnostics, Vestibular evaluation and treatment, return to sport treatment, and post-operative care. Jonathan has also worked with other organizations to give guest lectures and in-services.